

Northwest Florida State College
Legal Claims Listing

Last updated February 3, 2025

Claimant	Claim Type	Filed in / Removed To	Filed Date	FCSRMC Coverage	Assigned Counsel	Status/Disposition
Open						
Cameron Lessard	Negligence - Personal Injury	1st Judicial Circuit, Okaloosa	1/9/2025	Yes	Riley Landy, Andrews, Crabtree, Knox & Longfellow	The College was served on 2/5/25. Following processing with FCSRMC, counsel was assigned. Hearing on the College's motion to dismiss set for 4/4/25.
Closed Since Prior Report						
Tiana Dale	Auto Negligence	1st Judicial Circuit, Okaloosa	3/21/2023	Yes	J. Craig Knox, Andrews, Crabtree, Knox & Longfellow	Matter resolved through mediation without admission of liability and payment through College insurer on 3/10/25. President signed the mediation agreement consistent with Board Policy BS 12.00.
Linda DeVore, applicant for NWFSC 2020 AVP/GC position	Age discrimination - ADEA, FCRA	United States District Court, Northern District of Florida Pensacola Division; United States Court of Appeals for the Eleventh Circuit	10/28/2022	Yes	Jason Vail, Allen Norton & Blue	11th Circuit Court of Appeals affirmed the District Court's decision in favor of the College on 3/17/25.

- Acronyms:**
DOAH: Florida Division of Administrative Hearings
FCRA: Florida Civil Rights Act, Chapter 760, Florida Statutes
FCHR: Florida Commission on Human Relations, which is the Florida agency staffed with enforcing the FCRA
FCSRMC: Florida College System Risk Management Consortium
EEOC: Federal Equal Employment Opportunity Commission
ADEA: Federal Age Discrimination in Employment Act of 1967, 29 U.S.C. § 621 *et seq.*